

We are SFRS  
**YOU** are **SFRS**



For further information,  
on our recruitment events please  
see our current vacancies on the  
[myjobscotland](https://myjobscotland.gov.uk) website.

If you require additional information  
please email us stating which station  
you are interested in applying for.

[SFRS.OnCallRecruitment@firescotland.gov.uk](mailto:SFRS.OnCallRecruitment@firescotland.gov.uk)

Alternatively pop down to your local fire  
station for a chat with your local crew.



For info on how to apply, visit:  
[firescotland.gov.uk/careers/on-call](https://firescotland.gov.uk/careers/on-call)



**CAREERS**  
WE ARE SFRS  
**YOU ARE SFRS**

We are recruiting  
**ON CALL**  
**FIREFIGHTERS**

across Scotland



**CAREERS**  
WE ARE SFRS  
**YOU ARE SFRS**



**You may think that our role is straightforward to prevent and control fires but, as any of our 8,000 firefighters will tell you, there's much more to the job than that.**

The best way to deal with an emergency is to prevent it from happening in the first place, and our role starts long before any 999 calls are made.

We work in close partnership with local communities right across Scotland to deliver crucial safety messages in the fight against fire.

Our aspiration is that by working together for a safer Scotland, we can help reduce the incidence of fire and other emergencies in your community.

If you want to find out how you can play your part and keep your family safe, visit the **Your Safety** section of the Scottish Fire and Rescue Service website.

## BEING AN ON CALL FIREFIGHTER

We are looking for men and women to carry out a range of duties including attending a wide variety of emergency incidents, as well as carrying out work within their local communities.

As an On Call (part-time) firefighter you will be 'on call' to respond to a range of emergencies. On average, you could be called out two or three times a week for a couple of hours. If you can't be available all of the time it's not a problem however the Service is particularly keen to hear from people who are available during weekdays.

A key aim of the SFRS is to reflect the communities that we work in, to engage positively with people living and working within these communities and to make you aware that you too could have a rewarding and challenging career in the Service.

On Call firefighters come from every walk of life, including shopkeepers, builders, plumbers, farmers, secretaries, engineers and directors of companies, together with people who are not currently employed. Previous experience is not required thanks to the comprehensive training programme.

**You must be able to get to your local fire station quickly after being alerted by a bleeper and the role can be physically demanding and therefore physical fitness is very important.**

## INTERESTED?

**In order to encourage more applications, we are holding targeted recruitment events for members of the community to come along and speak to our Firefighters about their job and experiences.**

These events are an excellent opportunity for us to encourage people to consider a career as a Firefighter and to find out about the recruitment process.

Everyone who attends will hopefully find it a very positive and worthwhile experience.

## ARE YOU:

- Over 18 years of age?
- Physically fit and in good health?
- Have a good standard of vision and colour perception?
- A dedicated and motivated individual who can work as part of a team?
- Committed to providing an important emergency service within your community?

**If so, we would like to hear from you!**